



Global Directive Call for Global Directors Recruitment

Director's Recruitment

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Dear Candidate,

As we commence the 2024/25 mandate at JE Global, we are looking for **competent leaders** who are ready to embrace the challenge of **driving our organisation forward** from within. This is a unique opportunity to **shape the future** of JE Global, **inspiring** others while **making a lasting impact** on our international Junior Enterprises community.

If you are ready to take on a **leadership role** that demands **strategic thinking, collaboration**, and the ability to **motivate and guide others**, we are excited for your application!

Sincerely,

Lennart Jordan | Luísa Cintra Estorilio | Frederike Kopp | Zouhour Joudi
JE Global Executive Board

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Junior Enterprises Global

The scope and mission of our organisation

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Junior Enterprises Global is the international organisation representing the Junior Enterprises (JE) Movement – the largest entrepreneurial student Network worldwide.

We work towards...



Enlarging

Expand the Network, thus creating new Junior Enterprises and Confederations across the globe.
Activate the JE concept in new countries and support the development of new entities in the Network.



Connecting

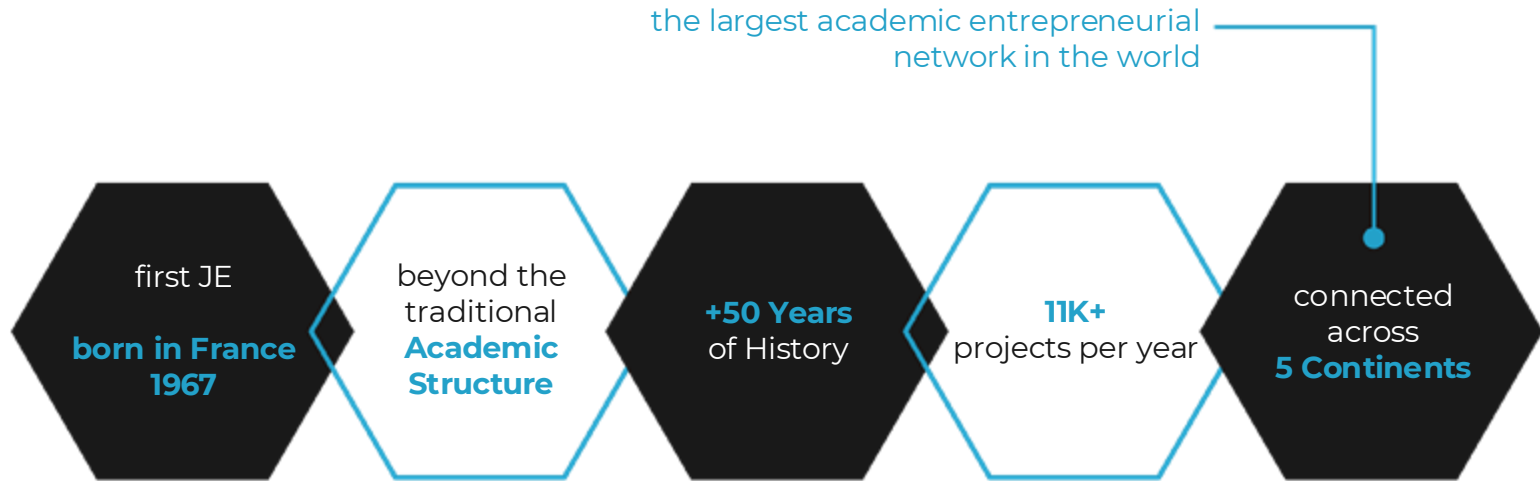
Bring together Junior Entrepreneurs from all around the world with initiatives such as Junior Enterprises World Day, Exchange Program, Global Conferences, Junior Enterprises World Conference, among others.



Representing

Promote the JE concept worldwide to external entities. Ensure alignment with the United Nations and generate impact for students as the leading academical entrepreneurial Network in the world.

Junior Enterprises Network



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How global are we?

The JE Network
in numbers

80.000+

JUNIOR ENTREPRENEURS

2.100+

JUNIOR ENTERPRISES

45+

COUNTRIES

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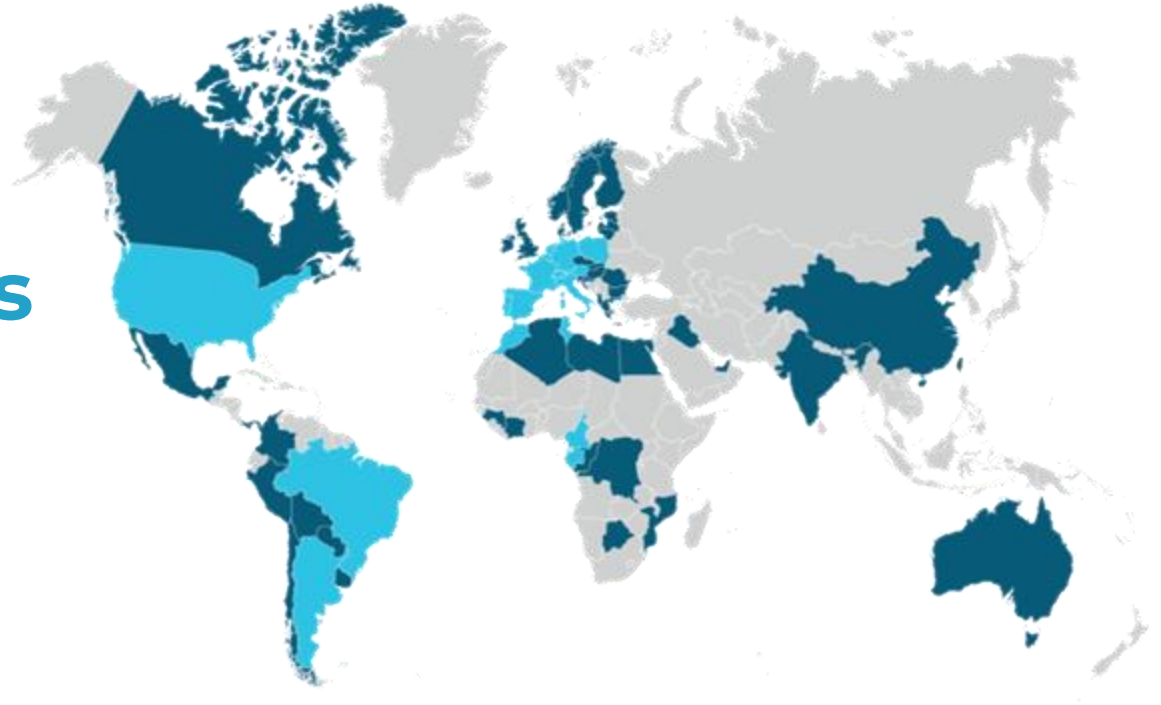
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Our members

- National Confederations
- Countries Under Enlargement



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Values

that define us



global mindset



pragmatic idealism



entrepreneurial culture



integrity



JE Network & SDGs

We are the world's largest network of young students, with the **common goal** of creating an impact on society worldwide. In our activities, we daily pursue the SDGs set by the United Nations, improving **educational quality**, promoting sustainable **growth** in **collaboration** with all our international partners.

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Executive Board

2024-2025



Lennart Jordan
President



Luísa Cintra Estorilio
Vice President



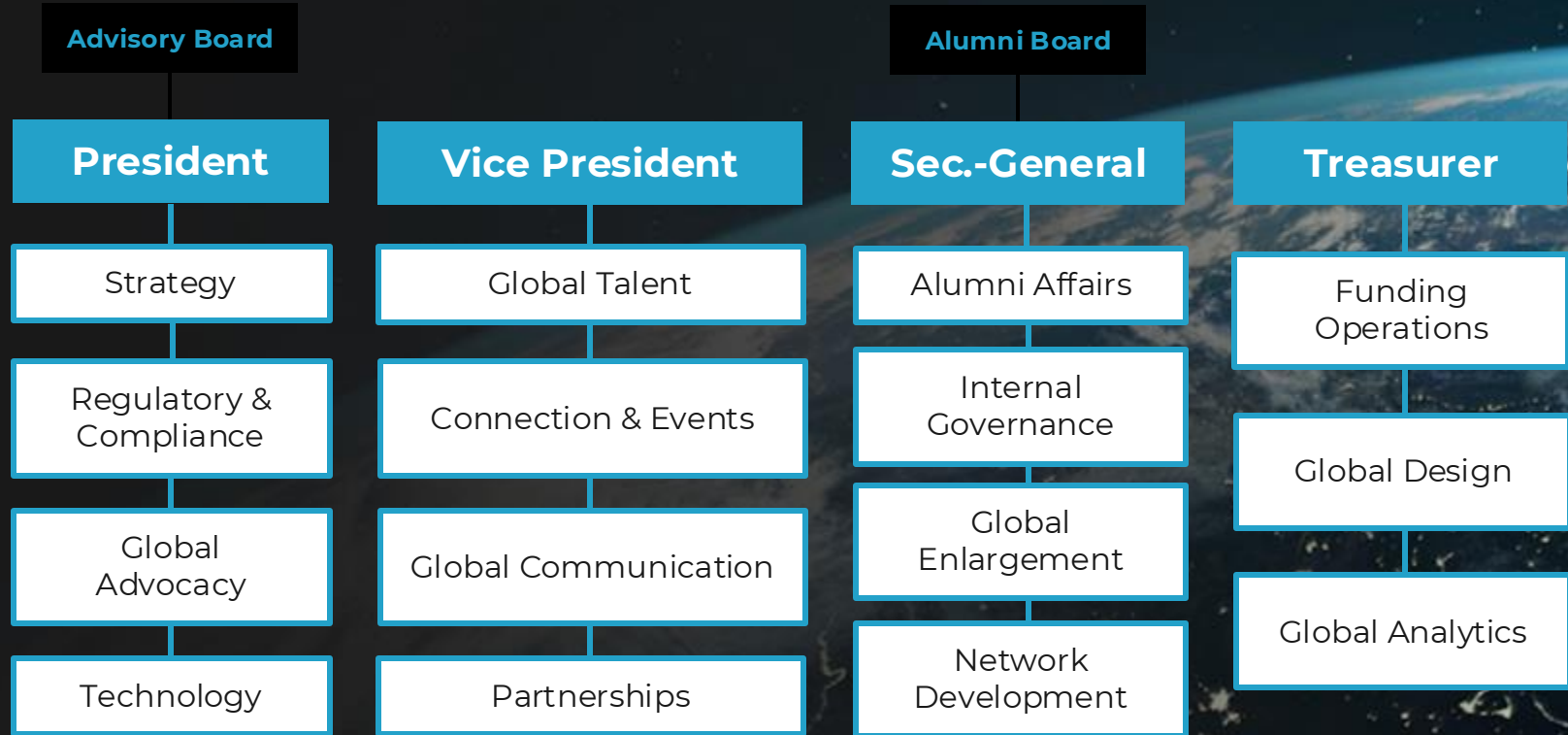
Frederike Kopp
Secretary General



Zouhour Joudi
Treasurer



Internal Structure



Recruitment Process

What to expect and how it will unfold

OCTOBER / NOVEMBER

MON	TUE	WED	THU	FRI	SAT	SUN
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	01	02	03
04	05	06	07	08	09	10

Final Results!

Timeline & Phases

- Application
- Projects
- Interviews
- Final Result

Steps in Global Recruitment

Step 1 - Application

Submit your **full application** to us by **no later than October 26th**, indicating your top two Departments and telling us a little bit more about yourself

[Apply today!](#)

Step 2 - Project

Prove your skills by showcasing your abilities in a mock project!

You will have **5 days** to produce a result for a **mock project** depending on the Department(s) you chose

Step 3 - Interviews

This is **your** chance to shine! Tell us all about yourself and **your ambitions** in our interview assessment

Interviews will take between 45-75 minutes and focus on your **character**, approach to **leadership** and **technical skills**

You
are
here

Success!

Candidate Profile

General requirements for our Directors

As a **Global Director**, you will take on the responsibility of **leading a JE Global department** and seeing your projects and initiatives through, while **managing a dynamic team** of Junior Entrepreneurs and accounting for their growth and efforts within our KPI-based performance management system.

General Traits of a JEG Director

1

Proactivity and Curiosity

Within this international experience, you will be exposed to a **multicultural environment** and interact with diverse working methods and mindsets, so you should be **committed to learning and growing** as much as possible from this opportunity.

2

Management Skills

You will have to manage the new responsibilities delegated onto you and how you aim to **ensure** their execution. As such, we are looking for those who have **great organisational skills** and responsibility, in order to create an environment of achievement.

3

Collaborative Spirit

You will become part of a **large team**, not only within your own Department, but among the remaining structure of JE Global as well. Therefore, it is crucial that you **present a strong sense of collaboration** and achievement to make the JE Global team reach its full potential.

General Requirements of a JEG Director

1

Education & Aspirations

You must be a **current student** enrolled in an educational programme or **recent graduate** with aspiration to continued education. We especially welcome gap year applicants. It is also important to have availability for **minimum** 15 hours/week of commitment.

2

English Proficiency

You will have to be well versed in the English language, level C1 or above, since it is the **official language** of the **Global Confederation**. Additional languages are advantageous, especially UN languages and Portuguese.

3

Collaboration Tools

You will become part of a **global team**, where you will work in a remote and international environment. Therefore, it is crucial that you are **familiar** with tools such as **Slack, Google Workspace and Notion** and be capable of proficiently handling such tools to your advantage.

Departments

Your opportunity at Global Directorship and
shaping the future of Junior Entrepreneurship

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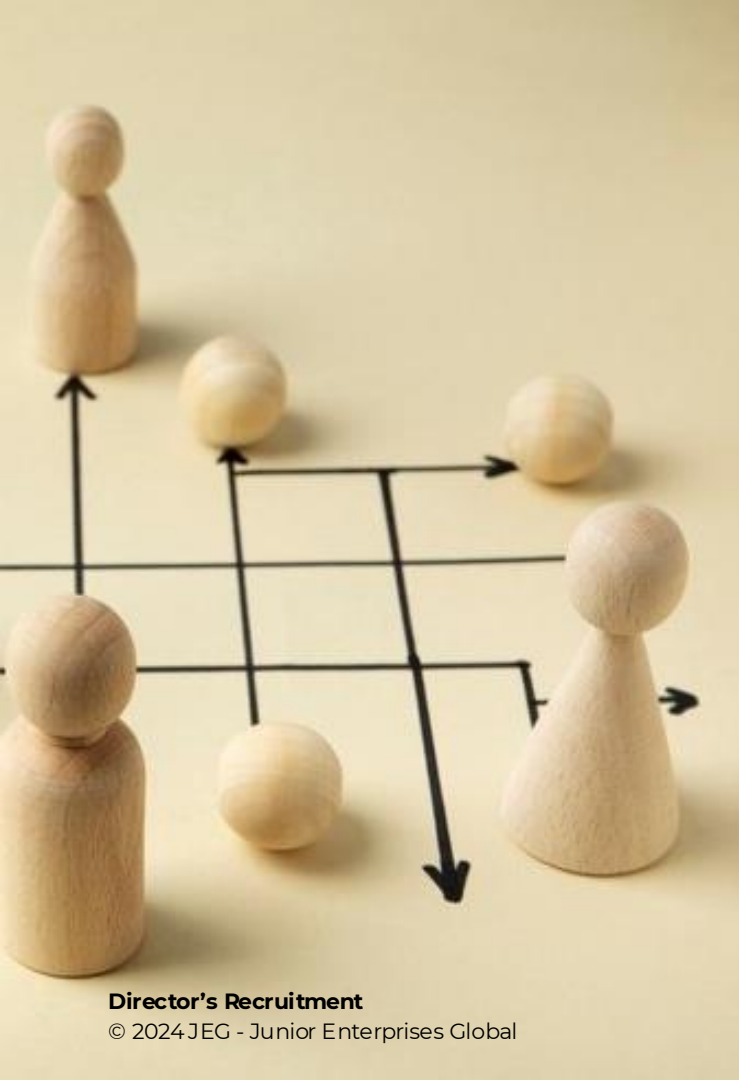
[Global Analytics](#)

[Global Design](#)

Global Director - Strategy

Strategy Department

As the **Director of Global Strategy**, you will head the **development of mid to long-term goals, growth opportunities, and operational strategies for JE Global**. This role focuses on drafting and implementing **Internal Policies** and **Standard Operating Procedures (SOPs)** that ensure the organisation aligns with its mission and vision. You will lead a team of Officers, working collaboratively to deliver high-quality strategic outputs. This role offers the chance to **influence the future direction of the Junior Enterprise (JE) Movement**. This post reports to the **President**.



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Strategy

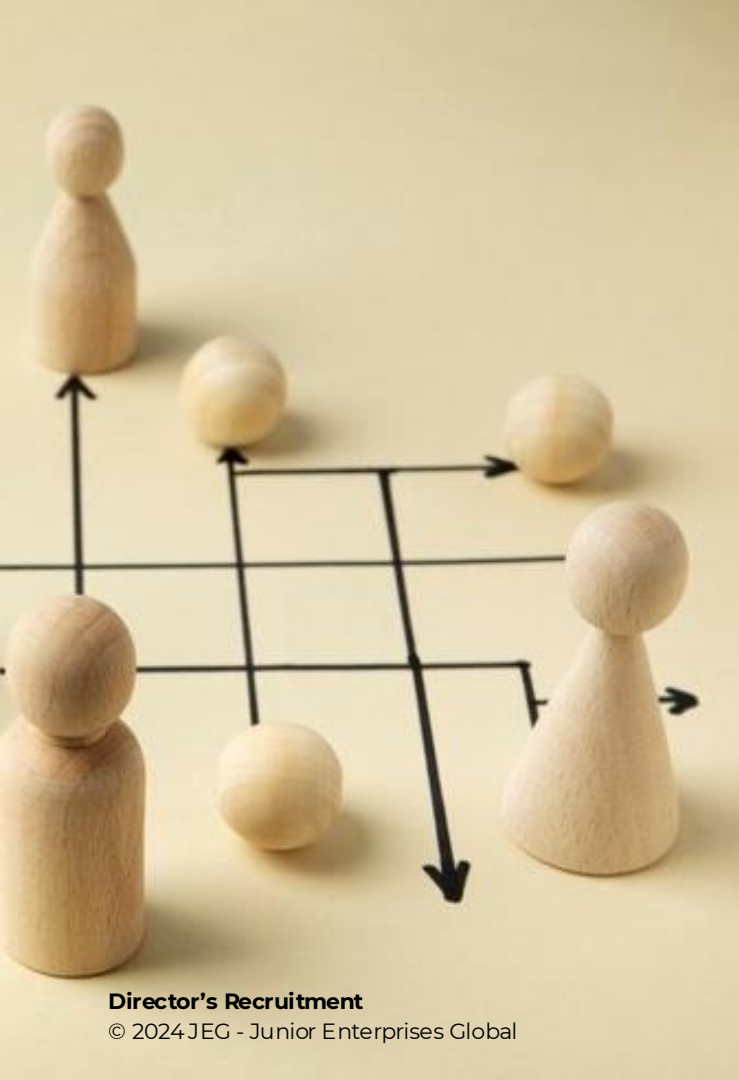
Department responsible for taking part in **high-impact projects** dedicated to the Global Network and contributing in the planning, development and monitoring of **organisation-wide initiatives**.

- Develop and implement the strategic framework for JE Global's growth.
- Hold weekly departmental meetings and supervisory check-ins.
- Conduct SWOT analysis to inform strategic initiatives and new expansion projects.
- Collaborate with other department Directors to ensure cross-functional alignment.
- Mentor and manage a global team of Officers, ensuring quality and timely deliverables.
- Regularly assess and evaluate the effectiveness of strategies and their implementation.

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Role Requirements

We seek individuals with a strong **analytical acumen**, a **strategic approach**, and experience in **business planning** or **management consulting**, who fulfill the following requirements:

- Minimum 1 year of strategy experience in a Junior Enterprise/National Junior Enterprise Confederation.
- Strong strategic, organisational, and analytical skills.
- Strong communication, and problem-solving skills.
- Proven leadership experience with excellent communication abilities.

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Global Director - Internal Governance

Internal Governance Department

As **Director of the Internal Governance** Department, you will ensure JE Global adheres to high standards of governance and ethical conduct. Your role involves **developing and enforcing governance policies, overseeing decision-making processes**, and ensuring that confederations and Junior Enterprises (JEs) **comply with organisational structures and protocols**. This leadership position allows you to shape the governance standards that drive JE Global's operations. This post reports to the **Secretary General**.

Internal Governance

Department responsible for ensuring the **efficient and effective operation** of JE Global. And having efficient **communication** with bodies such as the General Assembly.

- Draft and implement governance policies and frameworks for confederations and Junior Enterprises.
- Ensure compliance with JE Global's internal governance protocols and ethical standards.
- Conduct governance audits to ensure procedural compliance across all confederations.
- Provide mentorship and guidance to Officers in governance-related matters.
- Collaborate with the Regulatory & Compliance Department to ensure synergy between governance and legal frameworks.

Role Requirements

We seek individuals with a background in **corporate governance**, organisational **management**, or **legal studies**, who fulfill the following requirements:

- Minimum 1 year of governance or organisational management experience in a Junior Enterprise/National Junior Enterprise Confederation.
- Strong understanding of corporate governance, compliance, and ethical standards.
- Strong organisational, communication, and problem-solving skills.
- Proven leadership experience with excellent communication abilities.

Global Director - Regulatory & Compliance

Regulatory & Compliance Department

As the **Director of the Regulatory & Compliance** Department, you will lead efforts to ensure **JE Global complies with all legal, regulatory, and contractual requirements**. You will oversee legal structuring for new confederations and work closely with external legal partners to minimise risks and **protect the organisation from legal challenges**. This is an exciting opportunity to work in a global, remote environment, addressing complex regulatory issues in different jurisdictions. This post reports to the **President**.



Regulatory & Compliance

Department responsible for ensuring that JEG meets all external **legal and regulatory requirements**, mitigating risks through adherence to laws, management of audits, and legal and contractual guidance.

- Develop legal frameworks and compliance policies for new and existing Confederations.
- Ensure all activities comply with international laws, regulations, and contractual obligations.
- Conduct risk assessments to safeguard JE Global's activities globally.
- Collaborate with legal partners in different regions to ensure local compliance.
- Mentor Officers in legal matters and regulatory compliance.



Role Requirements

We seek individuals with **expertise in law, compliance, or risk management**, who fulfill the following requirements:

- Minimum 1 year of experience in legal, compliance, or risk management roles within a Junior Enterprise/National Junior Enterprise Confederation, or similar entrepreneurial youth organisation.
- Strong understanding of international regulatory frameworks and compliance.
- Excellent legal research, organisational, and communication skills.
- Proven leadership experience with excellent communication abilities.

Global Director - Financial Operations

Financial Operations Department

As **Director of Financial Operations**, you will manage JE Global's financial activities, including **budgeting, financial reporting, and investment oversight**. You will develop and implement financial policies and procedures to ensure financial integrity across all confederations. This position offers a unique opportunity to gain experience in global financial management while leading a team responsible for **ensuring financial transparency and accountability**. This post reports to the **Treasurer**.

Financial Operations

Department responsible for ensuring JEG's **financial integrity** and **legal compliance**, mitigating risks through adherence to laws, management of audits, and legal and contractual guidance.

- Oversee budgeting processes, financial reporting, and grant management across JE Global.
- Develop financial benchmarks and KPIs to ensure financial transparency.
- Manage the Continental Confederation Support Fund and Junior Enterprise Grant Funding Model.
- Provide mentorship to Officers in financial management and financial reporting.
- Ensure all financial operations adhere to best practices and JE Global's standards of integrity.

Role Requirements

We are looking for individuals with a solid foundation in **finance, accounting, or financial analysis**, with a comprehensive set of skills such as:

- Minimum 1 year of finance, accounting, or financial analysis experience in a Junior Enterprise/National Junior Enterprise Confederation..
- Strong financial acumen, with proficiency in financial management tools (e.g., Excel, QuickBooks).
- Strong analytical, communication, and problem-solving skills.
- Proven leadership experience with excellent communication abilities.

Global Director - Network Development

Network Development Department

As **Director of Network Development**, you will enhance collaboration and knowledge-sharing within JE Global's network of Junior Enterprises. You will lead efforts to **strengthen ties between confederations** and build programmes that **support the growth and development of the global network**. This role offers a unique opportunity to create a positive impact across a diverse and international community of young entrepreneurs. This post reports to the **Secretary General**.

Network Development

Department responsible for **supporting the different Entities under JE Global's scope** and **conducting Audit Campaigns for formal assessments of development** across the Network.

- Develop and lead programmes to foster collaboration and knowledge-sharing within the JE network.
- Oversee the Global Confederational Audit Programme and the Junior Enterprise Development Programmes.
- Create platforms for confederations to share best practices and tackle common challenges.
- Mentor Officers to ensure the successful delivery of network development initiatives.
- Collaborate with other departments to ensure alignment with JE Global's broader strategy.

Role Requirements

To lead this department, we are looking for someone who is **communicative, organized, proactive and perceptive**, with a comprehensive set of skills such as:

- Minimum 1 year in network management, business development, or community engagement in a Junior Enterprise/National Junior Enterprise Confederation.
- Strong organisational, leadership, and communication skills.
- Ability to work in a remote, international environment and execute projects with the Department Team.

Global Director - Enlargement

Global Enlargement Department

As the **Director of Global Enlargement**, you will lead the **expansion of the JE Movement into new regions**, focusing on the creation of new confederations and Junior Enterprises in underrepresented areas. This is a strategic leadership role that involves **policy development, partnership building, and overseeing regional growth initiatives**. You will guide your team in supporting Focus Groups, Junior Initiatives and Junior Enterprises across all permanently inhabited continents. This post reports to the **Secretary General**.

Global Enlargement

Department responsible for **enlarging the Network and the JE concept** across the globe.

- Lead expansion initiatives to establish new confederations and Junior Enterprises in targeted regions.
- Develop regional strategies and policies to support the sustainable growth of the JE Movement.
- Foster partnerships with local and international stakeholders to facilitate regional expansion.
- Oversee the development of new Junior Initiatives and provide support for their growth.
- Mentor Officers to ensure successful implementation of enlargement strategies.

Role Requirements

To lead this department, we are looking for someone who is **resilient, curious, creative, and autonomous**, with a comprehensive set of skills such as:

- Minimum 1 year in international development, market expansion, or entrepreneurship in a Junior Enterprise/National Junior Enterprise Confederation.
- Strong knowledge of international expansion strategies and community engagement processes.
- Excellent communication, leadership, and project management skills.
- Proven leadership experience with excellent communication abilities.

Global Director - Talent Development

Global Talent Department

As **Director of the Global Talent** Department, you will oversee the **recruitment, development, and retention of talent** within JE Global. You will be responsible for implementing strategies that ensure the organisation is equipped with capable individuals who can drive its mission forward. This is a key role in **shaping the future leadership of JE Global**, providing mentorship and development opportunities to members across the network. This post reports to the **Vice President**.



Global Talent

Department responsible for **managing and fostering the growth of the people within JEG.**

- Develop and implement recruitment strategies to attract high-quality talent to JE Global.
- Oversee mentorship and development programmes for Officers and emerging leaders.
- Create professional development plans and training opportunities for talent within the Confederations.
- Collaborate with department Directors to identify talent needs and ensure the right individuals are recruited.
- Mentor Officers in managing talent recruitment and retention activities.



Role Requirements

To lead this department, we are looking for someone who is **communicative, empathetic, organised and analytical**, with skills such as:

- Minimum 1 year in human resources, talent management, or organisational development in a Junior Enterprise/National Junior Enterprise Confederation, or similar entrepreneurial youth organisation.
- Strong knowledge of recruitment strategies, talent development, and HR practices.
- Strong organisational, communication, and leadership skills
- Ability to work in a remote, international environment and execute projects with the Department Team.

Global Director - Alumni Affairs

Alumni Affairs Department

As **Director of the Alumni Affairs** Department, you will be responsible for maintaining and nurturing relationships with former members of JE Global. Your role involves **engaging alumni as mentors, advisors, and supporters** to leverage their experience for the benefit of the current network. You will lead initiatives to **ensure that alumni remain connected** and actively contribute to the growth of the JE Movement globally. This post reports to the **Secretary General**.



Alumni Affairs

Department dedicated to **maintaining and nurturing relationships with former members** of JE Global. It aims to engage alumni as **mentors, advisors, and supporters**, leveraging their experience for the benefit of the current network.

- Develop and implement strategies to engage alumni and maintain long-term relationships.
- Oversee mentorship programmes that connect alumni with current members and emerging leaders.
- Organise events and initiatives that involve alumni participation in JE Global's strategic projects.
- Collaborate with other departments to involve alumni in JE Global's global initiatives.
- Mentor Officers in managing alumni engagement and building a global alumni network.



Role Requirements

To lead this department, we are looking for someone who is **communicative, empathetic, organised and analytical**, with skills such as:

- Minimum 1 year of alumni relations, stakeholder management, or community engagement in a Junior Enterprise/National Junior Enterprise Confederation.
- Strong relationship management, communication, and organisational skills.
- Strong analytical, communication, and problem-solving skills.
- Proven leadership experience with excellent communication abilities.
- Ability to work with CRM tools and engagement platforms in a remote, international environment and execute projects with the Department Team.

Global Director - Connection & Events

Connection & Events Department

As **Director of the Connection & Events** Department, you will lead the **organisation and management of events** that foster engagement and collaboration within the JE Global community. This includes overseeing the planning and execution of both virtual and in-person events that aim to **strengthen the network and connect Junior Entrepreneurs from around the world**. This role offers an exciting opportunity to create impactful experiences that shape the future of the JE Movement. This post reports to the **Vice President**.



Connection & Events

Department responsible for **creating and managing events and initiatives that connect and generate value for the Network.**

- Plan and execute global and regional events, including virtual conferences, leadership academies, and networking sessions.
- Oversee the Global Event Participation Programme to ensure visibility at key global events.
- Develop engagement strategies to increase participation in events across the JE network.
- Lead a team of Officers in event planning, ensuring high-quality and innovation.
- Collaborate with the Global Communication Department to promote events and increase visibility.





Role requirements

To lead this department, we are looking for someone who is **communicative, creative, organised and analytical**, with skills such as:

- Minimum 1 year in event management, public relations, or community engagement in a Junior Enterprise/National Junior Enterprise Confederation, or similar entrepreneurial youth organisation.
- Proficiency in event management software and tools (e.g., Zoom, Eventbrite, Google Meets).
- Strong organisational, communication, and leadership skills.
- Ability to work in a remote, international environment and execute projects with the Department Team.



Global Director - Communication

Global Communication Department

As **Director of the Global Communication** Department, you will **oversee JE Global's public communications**, ensuring that the organisation's narrative is effectively communicated to a global audience. You will lead the development of communication strategies, manage social media campaigns, and collaborate with confederations to promote JE Global's initiatives and events. This is a key role in **maintaining the organisation's global visibility and reputation**. This post reports to the **Vice President**.



Global Communication

Department responsible for **spreading valuable information across stakeholders in and outside the Network.**

- Develop and implement communication strategies to promote JE Global's initiatives.
- Oversee the Global Communications Task Force and ensure effective communication across all channels.
- Manage JE Global's social media presence, crafting engaging content for global audiences.
- Collaborate with other Departments to ensure consistent messaging and branding.
- Mentor Officers in executing communication strategies and managing content creation.



Role requirements

To lead this department, we are looking for someone who is **creative, communicative, organised and analytical**, with skills such as:

- Minimum 1 year in marketing, communications, or public relations in a Junior Enterprise/National Junior Enterprise Confederation, or similar entrepreneurial youth organisation.
- Proficiency in graphic design tools (Canva, Figma, or Adobe Creative Suite) is required.
- Strong writing, editing, and communication skills, with the ability to create engaging content.
- Experience managing social media platforms and crafting global communication strategies.

Global Director - Information Technology Technology Department

As **Director of the Technology (IT)** Department, you will **oversee JE Global's digital infrastructure**, ensuring that the organisation's technological systems are secure, innovative, and functional. This role involves managing the development of platforms and tools that support the global network of Junior Enterprises, including **data platforms and digital learning tools**. This post reports to the **President**.



Technology

Department responsible for **maintaining and improving** the technological infrastructure of JE Global, **ensuring data security, and providing technological support and solutions** to enhance the organisation's operational efficiency.

- Oversee the development and maintenance of JE Global's technological infrastructure.
- Lead the creation and management of digital platforms, including the Global Junior Enterprise Data Platform and peer-to-peer learning systems.
- Ensure cybersecurity measures are in place to protect sensitive data and information.
- Collaborate with other departments to ensure the seamless integration of IT systems with organisational processes.
- Mentor Officers in the IT department on managing digital tools and systems.



Role requirements

To lead this department, we are looking for someone who is **analytical, adaptable, proactive, and solution-oriented**, with a comprehensive set of skills such as:

- Minimum 1 year of IT management, software development, or cybersecurity roles within a Junior Enterprise/National Junior Enterprise Confederation, or similar entrepreneurial youth organisation.
- Strong understanding of international regulatory frameworks and compliance.
- Proficiency in programming languages, cloud technologies, and data analytics tools, especially around G-Suite/Google Workspace.
- Proven leadership experience with excellent communication abilities.

Global Director - Partnerships

Partnerships Department

As **Director of the Partnerships** Department, you will be responsible for **building and managing relationships with external stakeholders**, including corporate partners, educational institutions, and other organisations. You will create **partnerships that benefit JE Global and its members**, securing resources, funding, and opportunities that support the growth of the JE Movement globally. This post reports to the **Vice President**.



Partnerships

Department responsible for first **establishing and nurturing strategic partnerships** and second, **managing public relations to enhance JE Global's visibility.**

- Develop and manage strategic partnerships with global institutions, corporations, and educational organisations.
- Lead the negotiation of partnership agreements and ensure that partnerships align with JE Global's strategic goals.
- Oversee the identification of new partnership opportunities to support the JE Movement.
- Collaborate with other departments to ensure that partnerships contribute to JE Global's mission.
- Mentor Officers in managing and nurturing relationships with key stakeholders.



Role Requirements

To lead this department, we are looking for someone who is **communicative, strategic, relationship-oriented and insightful**, with a comprehensive set of skills such as:

- Minimum 1 year in business development, partnership management, or corporate relations in a Junior Enterprise/National Junior Enterprise Confederation, or similar entrepreneurial youth organisation.
- Strong negotiation, communication, and relationship management skills.
- Strong organisational, communication, and leadership skills
- Ability to identify and secure strategic partnerships that align with organisational goals.

Global Director - Public Affairs

Global Advocacy Department

As **Director of the Global Advocacy** Department, you will champion the mission of JE Global on the international stage. You will work to influence global policies and **promote the importance of** entrepreneurship **and student-led enterprises** (Junior Enterprises). This role involves leading advocacy efforts, **building relationships** with international institutions, and **raising awareness** of the impact of the JE Movement globally. This post reports to the **President**.



Global Advocacy

Department responsible for **promoting the importance of entrepreneurship** and student-led enterprise (JEs) while influencing policy and **raising awareness** across global platforms.

- Lead advocacy initiatives to promote youth entrepreneurship and student-led enterprises at international events, such as the G20 and UNESCO.
- Develop and implement strategies to influence global policy in favour of the JE Movement.
- Oversee the creation of advocacy toolkits and policy papers showcasing the impact of Junior Enterprises.
- Build relationships with international stakeholders to further the mission of JE Global.
- Mentor Officers in advocacy work, ensuring high-quality and impactful deliverables.



Role Requirements

To lead this department, we are looking for someone who is **communicative, strategic, relationship-oriented and insightful**, with a comprehensive set of skills such as:

- Minimum 1 year in public policy, advocacy, or communication in a Junior Enterprise/National Junior Enterprise Confederation, or similar entrepreneurial youth organisation.
- Strong understanding of global policy, international relations, and advocacy strategies.
- Excellent communication, public speaking, and leadership skills.
- Ability to identify and secure strategic partnerships that align with organisational goals.

Global Director - Analytics & Data

Global Analytics Department

As **Director of the Global Analytics** Department, you will oversee the **collection, analysis, and interpretation of data** across the JE Global network. Your role is crucial in providing insights that drive decision-making and help JE Global achieve its strategic objectives. You will lead efforts to produce **global data reports, track performance metrics**, and ensure data-driven approaches guide the organisation's growth. This post reports to the **Treasurer**.

Global Analytics

Department that focuses on **data collection, analysis, and interpretation** to support informed decision-making within JE Global. It provides **crucial insights** that drive the organisation's strategic and operational initiatives. Furthermore, it compiles **Global Data Reports**.

- Oversee the development and maintenance of data collection tools for the JE network.
- Analyse data to track the impact of Junior Enterprises and measure performance.
- Produce regular reports and insights to guide strategic decision-making within JE Global.
- Track KPIs and metrics for Junior Enterprise and other entity performance across the network.
- Mentor Officers in data analytics, helping them interpret data for actionable insights.



Role Requirements

To lead this department, we are looking for someone who is **communicative, strategic, relationship-oriented and insightful**, with a comprehensive set of skills such as:

- Minimum 1 year of data analysis, business intelligence, or data research in a Junior Enterprise/National Junior Enterprise Confederation.
- Strong proficiency in data analytics tools (e.g., Excel, Google Data Studio, Tableau, PowerBI).
- Strong analytical, communication, and problem-solving skills.
- Proven leadership experience with excellent communication abilities.
- Ability to work with large datasets and generate succinct reporting.

Global Director - Design Services

Global Design Department

As **Director of the Global Design** Department, you will be responsible for **maintaining and enhancing the visual identity and recognisability of JE Global**. You will lead the creation of branding materials, digital design content, and promotional assets that communicate the organisation's mission effectively across various channels. This is a creative and strategic role where you will play a key part in **shaping JE Global's visual storytelling and brand presence**. This post reports to the **Treasurer**.



Global Design

Department responsible for **maintaining and enhancing the visual identity and recognisability of JE Global** and its products. This includes overseeing **branding, digital design**, and the creation of **marketing materials** to ensure consistency and creativity in visual communications.

- Oversee the development of JE Global's visual branding, ensuring consistency across all materials.
- Design marketing materials for global events, reports, and digital platforms.
- Lead creative initiatives such as the Global Design Standard.
- Collaborate with other Global Departments to ensure visual alignment in all communication channels.
- Mentor Officers in graphic design and visual communication, providing guidance on creative projects.



Role Requirements

To lead this department, we are looking for someone who is **communicative, strategic, relationship-oriented and insightful**, with a comprehensive set of skills such as:

- Minimum 1 year of graphic design, digital media, or visual communications experience in a Junior Enterprise/National Junior Enterprise Confederation or similar entrepreneurial youth organisation.
- Proficiency in design software (e.g., Canva, Figma, Adobe Creative Suite).
- Strong visual communication, branding, problem-solving and design skills.
- Proven leadership experience with excellent communication abilities.
- Ability to work creatively in a remote, international environment and execute multiple design projects simultaneously with the Department Team.

Are you ready to take your career to the Global stage?

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